

# Successfully Implementing and Anchoring Change



2  
Tage

14  
PDUs<sup>1</sup>

16  
QHs<sup>2</sup>

E32  
Webcode

This training is only available as inhouse training.

Often change projects require more management effort than conventional projects. This is because change projects do not unfold in a straightforward way. They usually trigger strong feelings and resistance in employees. In this training you will learn how to identify resistance early on, and how to deal with it. You will learn how to work with insecurities and defensiveness in others, how to imbue your change initiative with positive energy and how to build trust.

## What you will learn

- > Implementing and managing change processes
- > Anchoring the results of the change process in the organisation
- > Reflecting on own defensive behaviours and modes of resistance
- > Adding new options for behavioural responses
- > Dealing with insecurities and resistance in others
- > Practicing different interventions, step-by-step
- > Building positive energy and trust
- > Establishing a continuous improvement process

## Duration

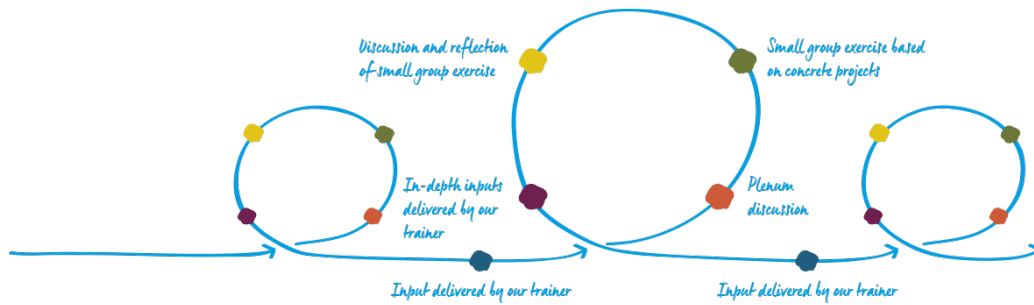
2 days equals 14 PDUs (Professional Development Units for the re-certification according to PMI<sup>®</sup>)  
equals 16 QHs (Qualifying Training Hours for the re-certification according to IPMA<sup>®</sup>)

**Please contact us for more information or a free quote.**

**Dates:**

## Our Approach to Training:

We make learning enjoyable: group exercises, working on specific case studies, role plays, feedback and reflection, plenum discussions or exchange of experiences help to understand and prepare for the application of newly learned skills. Linking all our training to practical application is a key element of our training designs.



### Fine print:

You can read the general terms and conditions for the inter-company events of the next level academy here:  
[www.nextlevelconsulting.com/en/our-services/training-and-development/general-terms-and-conditions/](http://www.nextlevelconsulting.com/en/our-services/training-and-development/general-terms-and-conditions/)

→ Any questions?

We look forward to hearing from you.

**next level academy GmbH**

AT +43 1 4780660-0

DE +49 228 28926-0

[academy@nextlevelconsulting.com](mailto:academy@nextlevelconsulting.com)